



Youth Minister

JOB LOCATION:	St Nicholas Church, Sevenoaks
HOURS:	Full time
REPORTING TO:	Associate Rector / Congregational Pastor
DIRECT REPORTS:	None
WORKING WITH:	Female Youth Minister, Congregational Pastors, Word Ministry Team



About St Nicholas Church, Sevenoaks

St Nicholas is a vibrant, conservative evangelical Anglican church in Sevenoaks, Kent. We seek to honour God and make disciples of Jesus and believe that the Bible and prayer are essential to these tasks.

There are five Sunday services across four congregations, with an average overall attendance of around 500 adults and 140 children, making youth and children's work a significant and strategic ministry for the church. We also run many community and outreach ministries during the week. We have an experienced staff team of 15 full and part-time employees.

Our Vision

Our vision is to know Jesus and make him known locally and globally. We prayerfully and lovingly proclaim him in order to Reach, Nurture, Equip, and Send, for his glory. In line with our vision, our heart is to reach the next generation in Sevenoaks.

Role Purpose

Our youth work is vibrant and growing, with exciting opportunities to deepen discipleship among the young people who come on Sundays and to our midweek groups. You would be working alongside our part-time female Youth Minister in ministry to young people aged 11-18+ across all four congregations.

The Role

As Youth Minister, you will:

- Plan and deliver the mid-week and Sunday youth programmes for Centrepont (years 6–9) and Contact (years 10–13) alongside our female Youth Minister and youth team, ensuring high-quality, biblically faithful content.
- Take particular responsibility for personal pastoral ministry and discipleship among the teenage boys.
- Work collaboratively with the female Youth Minister and the Congregational Pastors to develop and implement a Christ-centred strategy for youth ministry across all four congregations.
- Recruit, train, and develop volunteer teams, building a culture of shared leadership.
- Partner with parents to encourage ownership of the youth work and equip them to disciple their children.
- Organise and lead both St Nicholas youth summer camps, including the teaching programme.
- Contribute to the church's preaching programme, with a particular focus on the evening service.
- Teach and communicate the Bible clearly and engagingly to young people in a range of settings.

Who We're Looking For

- You will be a committed and growing Christian with a clear conservative evangelical conviction and a personal discipline of prayer and Bible study. Beyond that, we are looking for someone who:
- Has a genuine heart for the gospel and a passion to see young people come to faith in Jesus and grow as his disciples.
- Can preach and teach the Bible clearly, faithfully, and engagingly in both formal and informal settings.
- Has theological training (e.g. through a theological college or the Cornhill Ministry Training Course) or a willingness to pursue further theological study.
- Understands the pastoral issues and apologetics questions that are relevant to today's teenagers.
- Has strong relational skills and the ability to build trust with young people, parents, volunteers, and colleagues.
- Can recruit, train, and motivate volunteer teams.
- Is well-organised, with the ability to plan ahead, and comfortable working as part of a team.
- Previous experience in church-based youth ministry, experience of leading residential camps, and familiarity with the Church of England context would all be advantageous, though not essential.



What We Offer

- A full-time, permanent role.
- Salary equivalent to the Curate Clergy Stipend (Diocese of Rochester), plus non-contributory pension contribution.
- Accommodation provided.
- Generous holiday provision.
- A supportive, experienced staff team and the opportunity to grow as a Bible teacher and pastor.

Safeguarding

St Nicholas Church is committed to promoting a safe environment and culture for children, young people, and vulnerable adults. The successful candidate will be required to have an enhanced DBS check (renewed every three years), provide two satisfactory references, and complete the required safeguarding courses on the Church of England safeguarding portal.

Occupational Requirement

There is a genuine occupational requirement for this post to be held by a male practising Christian, in accordance with Schedule 9, Part 1 of the Equality Act 2010. A key element of the role involves providing same-sex pastoral care and discipleship to teenage boys, working alongside a female Youth Minister who provides equivalent care for the girls.

How to Apply

Please send your CV and a covering letter setting out how you would fulfil this role to:

Beverlea Parkhill, Operations Director

opsdirector@stnicholas-sevenoaks.org

Deadline for applications: **5 May 2026**

Appointment is conditional on proof of the right to work in the UK, satisfactory enhanced DBS clearance, and receipt of satisfactory references.